

GIFT ACCEPTANCE POLICY

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I. INTRODUCTION

Bigelow Laboratory for Ocean Sciences, hereinafter referred to as "Bigelow" or "the Laboratory", a nonprofit organization organized under the laws of the State of Maine, encourages the solicitation and acceptance of gifts for purposes that will help to further and fulfill its mission. The following policies and procedures govern solicitation, acceptance, and administration of gifts.

A. Mission

The mission of Bigelow Laboratory for Ocean Sciences is to study the foundation of global ocean health and use our discoveries to improve the future for all life on the planet.

B. Vision

The vision of Bigelow Laboratory for Ocean Sciences is a world where scientific understanding of the ocean turns the tide on global challenges and unlocks the full potential of the ocean to support our society.

C. Purpose of Policy

These policies and procedures govern the solicitation, acceptance, and administration of gifts by Bigelow and provide guidance to prospective donors and their advisors when making gifts. The provisions of these policies shall apply to all gifts received by Bigelow for any of its programs or services.

D. Gift Acceptance Committee

The Board of Trustees of Bigelow has appointed a Gift Acceptance Committee (GAC) to ensure appropriate compliance with this policy by all staff, consultants, and volunteers. The committee shall consist of: 1) the Chair of the Board; 2) the Chair of the Development Committee; 3) the Chair of the Finance Committee; 4) the Chair of the Governance Committee; and 5) the President and CEO. The Vice President for Strategic Alliances and Advancement and the Chief Financial Officer shall be non-voting ex-officio members of the committee.

The Gift Acceptance Committee is charged with the responsibility of reviewing gift acceptance policies and guidelines every five years, reviewing unusual gifts in question, and making recommendations to the Board of Trustees on gift acceptance issues. To fully evaluate unusual gifts, the Gift Acceptance Committee may request the assistance of trustees, Advisory Board members, and staff with appropriate expertise to serve on an ad hoc Task Force to assist in the evaluation of unusual gifts. The Task Force would present their recommendations to the Gift Acceptance Committee for review and further action.

E. Ethical Standards

NCPG and AFP Guidelines

Every employee or person interacting with donors in the gift solicitation and administration process on behalf of Bigelow shall adhere to the "Model Standards of Practice of the Charitable Gift Planner" set forth by the National Committee on Planned Giving provided in Attachment I and the "Donor Bill of Rights" set forth in Attachment II, developed by the American Association of Fundraising Counsel and Association of Fundraising Professionals.

Independent Counsel

When appropriate, donors and prospective donors should be advised to secure the advice of independent counsel with regard to the legal, investment, estate, and tax consequences resulting from gifts to Bigelow.

It is the policy of Bigelow that the donor's attorney may not also represent Bigelow on a specific gift. Additionally, donor advisors and prospective donors who serve on a governing or advisory board for

Bigelow must disclose any conflicts of interest and refrain from voting on gifts in which they serve as counsel to the donor.

II. TYPES OF ACCEPTABLE GIFTS GENERALLY NOT REQUIRING GAC APPROVAL

When considering whether to solicit or accept gifts, the Advancement Office considers the following factors:

- Does the gift compromise the mission and vision of Bigelow?
- Is there compatibility between the intent of the donor and Bigelow's use of the gift?
- Will acceptance of the gift compromise or damage the reputation of Bigelow?
- Is the gift offered in a form that Bigelow can use without incurring substantial expense or difficulty?
- Will the gift require ongoing costs to maintain?
- Does the gift entail restrictions on its use, display, or sale?
- Is the gift not readily marketable?
- Will the gift encourage or discourage future gifts?

Any gift that raises concerns with respect to the foregoing factors will be discussed by the Gift Acceptance Committee for their review and recommendation.

The Advancement Office may solicit and accept the type of gifts listed below in this Article II, unless they present an issue with respect to any of the foregoing factors.

A. Cash

Bigelow accepts currency, checks, money orders, bank drafts, and gifts via credit/debit cards. Checks or money orders should be made payable to Bigelow Laboratory for Ocean Sciences, and mailed to:

Bigelow Laboratory for Ocean Sciences 60 Bigelow Drive East Boothbay, ME 04544 USA

B. Wire Transfer

Funds may be wire transferred to Bigelow from donors' bank accounts. Donors should consult a representative of their financial institution to make contributions via wire transfer. Donors should also notify Bigelow when such transfers are initiated to ensure appropriate and timely gift acknowledgment and proper gift credit. Donors wishing to make a domestic or foreign wire transfer should contact the Advancement Office to request instructions at (207) 315-2567 x 112.

C. Securities

Securities that are actively traded on recognized stock exchanges and other readily marketable securities, including bonds and mutual funds, may be accepted as gifts by Bigelow, according to the policies described below. Securities given to Bigelow will typically be sold as soon as possible. Securities may be wired directly to Bigelow's brokerage account via DTC. Donors wishing to transfer securities should contact the Advancement Office to request instructions at (207) 315-2567 x 112.

D. Mutual Fund Shares

To initiate a gift of mutual fund shares, Bigelow must be notified of the mutual fund shares being gifted, the name of the institution at which the shares are held (brokerage firm, financial institution or the mutual fund company itself), the number of shares, the intended gift date, and the intended use of the gift. If the shares are held at the mutual fund company, the donor and Bigelow must follow the necessary steps required by that company for transfer of ownership of the shares. If the shares are held at a brokerage firm or financial institution, Bigelow will contact the institution and establish an account there if none is currently open.

When the account is open, that institution will transfer the shares into the Bigelow account. In all cases the shares will be sold as soon as possible after successful transfer into the Bigelow account.

E. Gifts in Kind (Personal Property or Services)

Tangible personal property or services that will be directly used in Bigelow operations, may be accepted upon approval by the President and the Vice President of Advancement, provided that the property or service is useful, safe, and appropriate. In addition to accepting tangible personal property that will be directly used in Bigelow operations, Bigelow may accept tangible personal property that will be converted into cash. Tangible personal property requires Gift Acceptance Committee approval if the gift requires ongoing costs to maintain; entails restrictions on its use, display, or sale; or is not readily marketable.

In the case of boats offered to the Laboratory, the President and CEO will first determine whether the boat could be used for programmatic operations. If not, all donations of boats to Bigelow are accepted through Block Island Maritime Funding, Inc. (hereafter, "Block Island") with an address of P.O. Box 95, 42 Thames St., Newport, RI 02840. Pursuant to the Boat Donation Program, all donations of boats that will not be used for operations are made to Block Island and not Bigelow. When taking title to a boat that will be used in a Bigelow program, Bigelow will provide written notice to Block Island. When a boat donated in conjunction with the Boat Donation Program, or its parts or equipment, is sold by Block Island, Block Island shall, within ten (10) days of the completion of any such sale, remit in cash, certified/bank check, or by wire transfer, 75% of the total sale price to Bigelow, minus Block Island's reasonable expenses such as, but not limited to, vessel, eBay listing fee, transport if necessary, storage and/or insurance costs incurred, and insurance finder's fee/broker's commission when applicable. *For more information, see full agreement between Bigelow and Block Island.

F. Life Insurance

Bigelow must be named as both beneficiary and irrevocable owner of an insurance policy before it can be recorded as an outright gift. The gift value for income tax purposes is the lesser of the policy's value or the donor's basis. If the policy is paid in full, its value is generally equal to its replacement value (cost of identical policy given the donor's age and health). If the policy is not paid up, the policy's value will be based on the interpolated terminal reserve value (ITRV) plus any unearned premium. The insurance company provides the ITRV. The Laboratory will review any unpaid life insurance policies on a case by case basis before agreeing to accept them. Bigelow's intention, should the unpaid policy be accepted, will be to cash it in immediately. Beneficiary designations do not require Gift Acceptance Committee approval.

G. Acceptable Planned Giving Vehicles

Bigelow Laboratory welcomes unrestricted planned gifts to serve the organization's future funding needs. Donors are encouraged to consult a professional advisor when making their estate plans, and to speak with Bigelow's Vice President of Strategic Alliances and Advancement before gift paperwork is drafted. This will ensure that Bigelow will be able to accept the gift in a manner that honors the donor's intentions.

Use of planned gift income, unless restricted by the donor, will be considered by the President and CEO and a recommendation will be made to the Chair of the Board, who will propose it to the Executive Committee for approval. Use of any surplus unrestricted funds at the end of the Laboratory's fiscal year will follow the same protocol.

1. Bequests and Charitable Trusts

Bigelow may or may not be informed of its status as a beneficiary with regard to bequests or charitable trusts. If informed, Bigelow will provide guidance and appropriate language to the donor and/or donor's counsel to assist in ensuring that the donor's intentions are fulfilled. *See Attachment III for sample bequest language.

2. Life Insurance Beneficiary Designation

Donors may name Bigelow as the beneficiary or contingent beneficiary of life insurance policies.

3. Retirement Plan and Investment Account Beneficiary Designation

Donors may name Bigelow as the beneficiary or contingent beneficiary of a retirement account such as an IRA, 403(b), or 401(k), as well as investment/brokerage, CD, or bank account, donor advised fund, or pension plan.

4. Charitable Gift Annuities

Bigelow is not licensed as a grants and annuities society but may refer donors interested in charitable gift annuities as a planned giving option to an outside specialist such as Maine Community Foundation or Bar Harbor Trust Services. Contracts are between the donor and the outside specialist and Bigelow assumes no responsibility for fulfillment of contract terms. Participation requirements are subject to policies of the outside specialist.

H. Restricted Gifts

Unrestricted gifts are encouraged. Acceptance of a restricted gift imposes a legal obligation to comply with the terms established by the donor. Therefore, it is necessary that the nature and extent of this obligation be clearly understood. If a gift is deemed unacceptable because of the restrictions the donor has placed in its use, the donor will be encouraged to remove or modify the restrictions. Gifts will be refused or returned when the purpose either: (1) is inappropriate or not conducive to the best interest of Bigelow, (2) is clearly a commercial endeavor, or (3) would obligate Bigelow to undertake responsibilities, financial or otherwise, which it may not be capable of meeting for the period required by the terms of the gift.

III. GIFTS REQUIRING GIFT ACCEPTANCE COMMITTEE OR BOARD APPROVAL

A. Closely Held Securities

Securities that are not publicly traded, including interests in limited partnerships and limited liability companies, must be reviewed prior to acceptance to determine that the security is marketable and the security will not generate any undesirable tax consequences for Bigelow.

B. Real Estate

All gifts of real estate, or interests in real estate such as oil, gas, mineral interests, and conservation easements, require Board of Trustee approval which shall be made following evaluation of the usefulness of the property for the Laboratory's purposes, marketability, physical condition, zoning restrictions, appraised value, appreciation potential, management responsibilities, related expenses, environmental issues, and risk. Except in extraordinary circumstances, the Board should not normally consider accepting a gift of real estate with an appraised value of less than \$50,000 unless the property could be immediately converted into cash. Donors contemplating a current gift of real estate must provide the following:

- 1. Qualified appraisal;
- 2. Environmental audit as part of the "due diligence" to protect against liability exposure under Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA). This requirement may be waived for residential properties used exclusively for residential purposes for a period of 30 years with no known indication of environmental contamination, and;
- Disclosure of all restrictions, reservations, easements, encumbrances and carrying costs, including but not limited to, taxes, insurance, maintenance, association dues, membership fees, and other expenses.

A gift of real estate subject to a retained life estate involves the transfer of the title to real property to

Bigelow whereby the donor or another person retains use of the property for a term of years of the life/lives of the donor and/or another person. For all gifts of residential property subject to a retained life estate, the Board will consider, in addition to the factors listed in the preceding section, the donor's life expectancy, age and condition of the property, appreciation potential, and area property information.

C. Bargain Sales

A bargain sale is the sale of a property to Bigelow for an amount less than the property's current fair market value as determined by a recent, qualified appraisal. The excess value over the sales price generally represents a contribution to Bigelow. Bigelow will consider use of the property, marketability, debt, holding period costs, and other facts having effect on acceptance. Donors will be required to obtain a qualified appraisal prior to consideration for acceptance. Generally, Bigelow will obtain an independent appraisal substantiating the value of the property and will not enter into bargain sales in which any debt attached to the property exceeds 50 percent of the appraised market value.

IV. ARTWORK

Under the direction of the Board of Trustees, the Gift Acceptance Committee may establish an Art Task Force that shall consist of the President and CEO and at least five members drawn from the trustees, Advisory Board, and staff with appropriate expertise. Works of art may only be accepted by the Gift Acceptance Committee upon the recommendation of the Art Task Force. The following policies are set forth as guidelines for the Art Task Force to assist in making recommendations on the acquisition of art:

A. Acquisitions

All gifts presented to Bigelow Laboratory must be reviewed by the Art Task Force and the President and CEO, and approved by the Gift Acceptance Committee prior to acceptance.

<u>CRITERIA</u>: Bigelow Laboratory will solicit and/or accept donations of art, commission art, or obtain art by other means in accordance with the following criteria:

- 1. The art supports the mission of the Bigelow Laboratory for Ocean Sciences.
- 2. The art is in good condition and the potential cost of conservation is not excessive.
- **3.** The art is something that the Laboratory intends to retain.
- **4.** Bigelow Laboratory shall obtain clear title to the work of art.
- **5.** Bigelow Laboratory will not accept art by gift with encumbered restrictions on the use, display, or disposal of said art.
- 6. Accepting the gift does not imply that the Laboratory will display the gift at all times.
- **7.** Cost of maintenance, fire and safety codes, medium, and mounting method will be considered as criteria for acceptance.
- **8.** The responsibility for the maintenance of the collection shall reside within the office of the President and CEO.
- **9.** Artwork should ideally be nature-based, representational work that may have a positive emotional impact on those viewing it.
- **10.** Bigelow Laboratory will not accept art that is perceived to be hostile, obviously depressing, has negative connotations, or is religious or political in nature.
- **11.** Bigelow Laboratory will not accept art if it is perceived to pose a hazard or is an attractive nuisance.

<u>APPRAISALS OF DONATIONS:</u> Donors shall be responsible for obtaining appraisals for their tax purposes. The Laboratory cannot confirm appraisals for tax purposes in accepting gifts of art.

<u>PURCHASES/COMMISSIONS:</u> The Art Task Force must obtain the approval of the President and CEO for the purchase or commission of art.

PROCEDURES:

- 1. Prospective donors of art will be made aware of this Gift Acceptance Policy in advance of making a donation.
- 2. Bigelow assumes no responsibility for the damage, loss, destruction, or theft of artwork deposited for evaluation by the Art Task Force. Whether or not the Laboratory chooses to acquire the art deposited, the owner will be informed within sixty (60) days after the deposit date. It is the responsibility of the owner to retrieve the artwork if it is not accepted for the collection.
- 3. When an artwork has been approved for the collection, all pertinent information, including documentation, provenance, letters, complete particulars on the donor, object history, and the source will be maintained in the office of the President and CEO.
- **4.** An estimate of the fair market value of the art donation will be made and recorded by the Advancement Office and forwarded to the Business Office for recording.
- **5.** Whenever artwork is added, removed, or loaned to Bigelow, the President and CEO will take steps to secure appropriate insurance coverage.

B. Loans to Bigelow Laboratory

Artwork may be loaned to Bigelow Laboratory under mutually agreeable terms. The artwork shall be subject to review and acceptance by the Art Task Force.

C. Deaccessioning

<u>TIMEFRAME:</u> No donated object of art shall be deaccessioned for any reason until three years after its date of acquisition (IRS regulations).

PROCEEDS: All proceeds from the sale of deaccessioned art will be used to benefit the Laboratory.

<u>GUIDELINES:</u> Guidelines shall be followed when an artwork has been deaccessioned, usually in the order listed below:

- 1. It may be offered for sale through a reputable dealer or public art auction.
- 2. It may be offered to an art museum.
- 3. It may be offered to the artist or his/her estate.
- 4. It may be placed with a non-profit organization, school or public institution by donation.

V. GIFT ADMINISTRATION

A. Confidentiality

Bigelow shall respect the wishes of donors who choose to support Bigelow anonymously and will take reasonable steps to safeguard those donors' identity, where anonymity would not violate any legal requirements for disclosure. All parties involved in soliciting, accepting and managing anonymous gifts, including but not limited to the Board of Trustees, staff, and volunteers, will abide by the terms of the donation and make all reasonable efforts not to disclose any information about the donor or the donation that is not required by law.

B. Receipts

Gift receipts will be issued for all gifts within seven (7) days of the date received. Receipts will state the name of the donor, date received, restrictions if applicable, and a description of the gifted property. If the donor received something of value in exchange for the gift (quid pro quo), the receipt will state the value of the item received; otherwise, the receipt shall state: "No goods or services were received in exchange for this gift." Gifts-in-kind and gifts of tangible personal property shall not include a valuation of the asset, which is the responsibility of the donor. Gift receipts may be delayed in cases where the fair market value is not calculable within seven (7) days.

C. Record Keeping

Gift records reflecting the name of the donor and details of the gift will be maintained in an electronic database and server files for reference. The Advancement Assistant is responsible for maintaining gift records, with oversight by the Advancement Grants and Operations Manager.

D. Recognition

It is Bigelow's intent to communicate appreciation of gifts whenever it is acceptable to the donor and appropriate. All donors may be listed in Bigelow publications, unless the donor has requested anonymity. Named recognition of a donor's commitment, such as a program, building, endowment, or space, must be reviewed by the Gift Acceptance Committee who makes a recommendation to the Board for approval. Bigelow reserves the right to revoke its naming commitment should any adverse event create a situation in which the Board of Trustees determines its association—with the donor or the honoree—damages Bigelow's reputation, undermines public confidence in Bigelow, or contradicts Bigelow's principles and values. The donor(s) of a gift that involves naming rights must sign a written Pledge and Recognition Form, agreeing to this right of revocation. Bigelow will make all reasonable efforts to inform, in advance, the original donor(s) when a naming is being reviewed for revocation.

E. Valuation Standards and Policies

Bigelow follows IRS guidelines regarding valuation, disclosure, and reporting of donor gifts. For full guidelines, please see IRS Publication 561: *Determining the Value of Donated Property* (http://www.irs.gov/pub/irs-pdf/p561.pdf).

ATTACHMENT I Model Standards of Practice of the Charitable Gift Planner

Preamble

The purpose of this statement is to encourage responsible gift planning by urging the adoption of the following Standards of Practice by all individuals who work in the charitable gift planning process, gift planning officers, fund raising consultants, attorneys, accountants, financial planners, life insurance agents and other financial services professionals (collectively referred to hereafter as "Gift Planners"), and by the institutions that these persons represent. This statement recognizes that the solicitation, planning and administration of a charitable gift is a complex process involving philanthropic, personal, financial, and tax considerations, and as such often involves professionals from various disciplines whose goals should include working together to structure a gift that achieves a fair and proper balance between the interests of the donor and the purposes of the charitable institution.

I. Primacy of Philanthropic Motivation

The principal basis for making a charitable gift should be a desire on the part of the donor to support the work of charitable institutions.

II. Explanation of Tax Implications

Congress has provided tax incentives for charitable giving, and the emphasis in this statement on philanthropic motivation in no way minimizes the necessity and appropriateness of a full and accurate explanation by the Gift Planner of those incentives and their implications.

III. Full Disclosure

It is essential to the gift planning process that the role and relationships of all parties involved, including how and by whom each is compensated, be fully disclosed to the donor. A Gift Planner shall not act or purport to act as a representative of any charity without the express knowledge and approval of the charity, and shall not, while employed by the charity, act or purport to act as a representative of the donor, without the express consent of both the charity and the donor.

IV. Compensation

Compensation paid to Gift Planners shall be reasonable and proportionate to the services provided. Payments of finder's fees, commissions, or other fees by a donee organization or an independent Gift Planner as a condition for the delivery of a gift are never appropriate. Such payments lead to abusive practices and may violate certain state and federal regulations. Likewise, commission-based compensation for Gift Planners who are employed by a charitable institution is never appropriate.

V. Competence and Professionalism

The Gift Planner should strive to achieve and maintain a high degree of competence in his or her chosen area, and shall advise donors only in areas in which he or she is professionally qualified. It is a hallmark of professionalism for Gift Planners that they realize when they have reached the limits of their knowledge and expertise, and as a result, should include other professionals in the process. Such relationships should be characterized by courtesy, tact and mutual respect.

VI. Consultation with Independent Advisers

A Gift Planner acting on behalf of a charity shall in all cases strongly encourage the donor to discuss the proposed gift with competent independent legal and tax advisers of the donor's choice.

VII. Consultation with Charities

Although Gift Planners frequently and properly counsel donors concerning specific charitable gifts without the prior knowledge or approval of the donee organization, the Gift Planners, in order to insure that the gift will accomplish the donor's objectives, should encourage the donor, early in the gift planning process, to discuss the proposed gift with the charity to whom the gift is to be made. In cases where the donor desires anonymity, the Gift Planners shall endeavor, on behalf of the undisclosed donor; to obtain the charity's input in the gift planning process.

VIII. Description and Representation of Gift

The Gift Planner shall make every effort to assure that the donor receives a full description and an accurate representation of all aspects of any proposed charitable gift plan. The consequences for the charity, the donor and, where applicable, the donor's family, should be apparent, and the assumptions underlying any financial illustrations should be realistic.

IX. Full Compliance

A Gift Planner shall fully comply with and shall encourage other parties in the gift planning process to fully comply with both the letter and spirit of all applicable federal and state laws and regulations.

X. Public Trust

Gift Planners shall, in all dealings with donors, institutions, and other professionals, act with fairness, honesty, integrity, and openness. Except for compensation received for services, the terms of which have been disclosed to the donor, they shall have no vested interest that could result in personal gain.

Adopted and subscribed to by the National Committee on Planned Giving and the American Council on Gift Annuities, May 7, 1991. Revised April 1999.

ATTACHMENT II Donor Bill of Rights

Philanthropy is based on voluntary action for the common good. It is a tradition of giving and sharing that is primary to the quality of life. To assure that philanthropy merits the respect and trust of the general public, and that donors and prospective donors can have full confidence in the not-for-profit organizations and causes they are asked to support, we declare that all donors have these rights:

- I. To be informed of the organization's mission, of the way the organization intends to use donated resources, and of its capacity to use donations effectively for intended purposes.
- II. To be informed of the identity of those serving on the organization's governing board, and to expect the board to exercise prudent judgment in its stewardship responsibilities.
- III. To have access to the organization's most recent financial statements.
- IV. To be assured that their gifts will be used for the purposes for which they were given.
- V. To receive appropriate acknowledgment and recognition.
- VI. To be assured that information about their donations is handled with respect and with confidentiality to the extent provided by law.
- VII. To expect that all relationships with individuals representing organizations of interest to the donor will be professional in nature.
- VIII. To be informed whether those seeking donations are volunteers, employees of the organization, or hired solicitors.
- IX. To have the opportunity for their names to be deleted from mailing lists that an organization may intend to share.
- X. To feel free to ask questions when making a donation and to receive prompt, truthful, and forthright answers.

Developed by the Association of Fundraising Professionals, Association for Healthcare Philanthropy, Council for Advancement and Support of Education, and The Giving Institute. Adopted in 1993.

ATTACHMENT III Sample Language for Charitable Bequests

GIFT OF A PERCENTAGE OF THE ESTATE

"I give, devise, and bequeath to Bigelow Laboratory for Ocean Sciences, a public benefit corporation	າ, with
offices currently at 60 Bigelow Drive, East Boothbay, Maine 04544, tax ID # 01-6006001,	% of the
residue of my estate for its unrestricted use in carrying out its benevolent purposes."	

GIFT OF A SPECIFIC DOLLAR AMOUNT

"I give, devise, and bequeath to Bigelow Laboratory for Ocean Sciences, a public benefit corporation, with offices currently at 60 Bigelow Drive, East Boothbay, Maine 04544, tax ID # 01-6006001, the cash sum of \$______ for its unrestricted use in carrying out its benevolent purposes."

GIFT OF SPECIFIC PROPERTY

"I give and devise to Bigelow Laboratory for Ocean Sciences, a public benefit corporation, with offices currently at 60 Bigelow Drive, East Boothbay, Maine 04544, tax ID # 01-6006001, the following real property (here describe the premises with exactness and particularity) with power to lease, mortgage, or sell the same at its discretion, for its unrestricted use in carrying out its benevolent purposes."

GIFT OF THE RESIDUE OF AN ESTATE

"I give the residue of my estate, including all failed and lapsed gifts, to Bigelow Laboratory for Ocean Sciences, a public benefit corporation, with offices currently at 60 Bigelow Drive, East Boothbay, Maine 04544, tax ID # 01-6006001, for its unrestricted use in carrying out its benevolent purposes."

For further information or assistance, contact:

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